

# ***BEYOND BIAS***

## **An Introduction to Implicit Bias**

### **OBJECTIVES**

- Introduce core concepts with respect to the science of implicit bias;
- Provide examples of how implicit bias shows up in the workplace and everyday life and;
- Introduce -- and provide an opportunity practice -- strategies for reducing and interrupting implicit bias.

### **AGENDA**

# 1 – Welcome, Purpose and Group Agreement(s)

# 2 – Introductions

# 3 -- What is Implicit Bias?

# 4 – Examples of Implicit Bias in Daily Life

# 5 – Your Brain on Bias – A Demonstration

# 6 – Strategies/Interventions for Reducing Implicit Bias

# 7 – Practicing the Strategies/Interventions

# 8 – Commitments and Closing