



AFSCME:
**BUILT FOR THIS
MOMENT!**
AFSCME 47th INTERNATIONAL CONVENTION

August 17-21, 2026

CHICAGO



*You are
invited!*

to a special celebration honoring

**AFSCME President Lee Saunders
and Secretary-Treasurer Elissa McBride**

AFSCME delegates, alternates and guests,
please join us for a dinner reception on

Sunday, August 16
5 p.m. – 8:30 p.m.

McCormick Place Convention Center
Lakeside Center
2301 S. DuSable Lake Shore Dr.

Attire: Dance floor casual

Doors open at 4:30 p.m. The program will begin at approximately 5:15 p.m.
Celebration and dancing to follow with live music and a DJ.

SHUTTLES WILL BE AVAILABLE TO AND FROM THE HOTELS



AFSCME 47th INTERNATIONAL CONVENTION

Welcome

Message from the President and Secretary-Treasurer 1

2026 Convention Call

47th International Convention Call 2

Delegate Elections

Requirements for Election of Delegates 6

Credential Instructions

Delegate & Alternate Credential Form Instructions 8

Pre-Convention Checklists

Election of Delegates and Convention Return Envelope Checklists 10

Agenda Highlights

Convention Agenda Highlights 11

Convention Online

Pre-Convention Registration, Transportation Discounts, Forms and More 12

Also included in this mailing:

- Delegate and Alternate Credential Forms
- Voter Authorization Form
- Majority Amendment Booklet
- Report of Elected Officers Form
- Prepaid Return Envelope (white)



MESSAGE FROM THE PRESIDENT & SECRETARY-TREASURER

AFSCME Family –

In August, we will once again gather for AFSCME's International Convention — the highest governing body of our union, a gathering that is equal parts joyful celebration and serious business.

This is our union's 90th anniversary, and we have a lot of remarkable history to reflect on when we meet in Chicago later this summer. The small labor union founded in 1936 to protect the civil service in Wisconsin has grown into the Mean Green Machine, 1.4 million members strong across the country.

This year we are facing attacks at a level unlike any in our history. Anti-worker politicians and their friends in the billionaire class are trying to slash the essential public services our communities rely on — the services AFSCME members proudly provide. They are inflicting pain on working families, all so the rich can get bigger tax cuts.

But we know how to fight back, and that is exactly what we are doing — through the Get Organized campaign that we launched last year. When the administration came after AFSCME members, we fought them in court time after time — and we'll continue to take them on every single time they target public service workers. When extremists in Congress passed the so-called "Big Beautiful Bill," we mobilized with renewed energy and won big on Election Day 2025. And most importantly, we are growing like no other union. Tens of thousands of workers got organized and joined our union — because they saw the power that AFSCME brings to every fight and decided they wanted to be a part of it.

As you may have heard, this will be our last Convention as elected officers. It has been the honor of our lifetimes to serve in these roles. But while leadership changes hands, the power remains exactly where it always has: with the courageous public service workers who make up this great union.

It is because of you that our union is prepared for the challenges of the coming years. Because of you, AFSCME is, as our Convention theme says, **Built for this Moment!**

As our union enters its tenth decade, we are all proud of everything we've accomplished and resolute in our commitment to continue building a union that will stand the test of time. That's the work we will do together in Chicago beginning August 17 — we can't wait to see you there.

In solidarity,



Lee Saunders
International President



Elissa McBride
International Secretary-Treasurer

47th INTERNATIONAL CONVENTION CALL

To all Local Unions, Councils and Retiree Chapters of the American Federation of State, County and Municipal Employees, AFL-CIO

GREETINGS

The 47th International Convention of the American Federation of State, County and Municipal Employees, AFL-CIO, will be held at the McCormick Place Convention Center, 2301 S. Dr. Martin Luther King Jr. Drive, Chicago, Illinois, beginning at 10 a.m. on Monday, August 17, 2026. It will continue through Friday, August 21, 2026, unless the business of the Convention is completed sooner.

The following materials summarize the Constitutional Convention procedures. However, reference should be made by all interested persons to the International Union Constitution, particularly to Article IV and the Elections Code (Appendix D).

NOTICE OF ELECTION OF INTERNATIONAL OFFICERS

Although 2026 is not a regularly scheduled election year, elections will be held at this Convention to fill International Officer vacancies. Due to the announced retirements, effective at the conclusion of the 2026 Convention, of International Union President Lee Saunders and International Union Secretary-Treasurer Elissa McBride, there shall be elected an International Union President and an International Union Secretary-Treasurer, both to be elected by the Convention-at-large. There are also three International Union Vice President vacancies that must be filled at the 47th International Convention — one in the Civil Service Employees Association District and two in the Pennsylvania District, to be elected by the delegates representing locals, councils and retiree chapters in each of the Legislative Districts.

If additional vacancies in any International Vice President office occur prior to the Convention, the subordinate bodies eligible to participate in elections to fill the vacancies will be notified. “If [a] vacancy occurs [in the office of International Vice President] within 180 days of the opening of any regular biennial convention, no special district convention shall be called and the delegates to the regular biennial convention shall elect a Vice President.” (Article VIII, Section 11)

The precise date and time for the holding of nominations and elections will be established in the rules adopted by the Convention.

“To be eligible for election as International President or as International Secretary-Treasurer, a nominee must have been a member in the Federation for at least five years continuously at the time of the election.” (Article IV, Section 32)

“To be eligible for election as an International Vice President, a nominee must have been a member in a local or locals within the Legislative District the nominee seeks to represent for at least three years continuously at the time of the election, except as provided below. In any election for International Vice President in a Legislative District in which the combined total membership in the local unions in such district has increased by more than fifty percent since the last certification of membership immediately preceding a convention at which elections were held, the requirement of three years’ continuous membership shall stand suspended from effect.” (Article IV, Section 33)

“No salaried employee of the Federation shall serve as an International Vice President. No member of the Judicial Panel and no person who has served as a member of the Judicial Panel during any part of the calendar year in which the convention is held shall be eligible for election at the convention.” (Article IV, Sections 32 and 33)

REPRESENTATION

“The basis of local union representation in conventions shall be determined from the average per capita tax actually paid to the Federation for the twelve consecutive months ending with the fourth full month preceding the opening of the convention.” (Article IV, Section 5)

The basis for representation in the 47th International Convention will be the average per capita tax paid for the months of **May 2025 through April 2026.**

“Locals shall be entitled to delegates on the basis of membership as follows: 100 or fewer, one delegate; more than 100 but not exceeding 200, two delegates; more than 200 but not exceeding 300, three delegates; more than 300 but not exceeding 400, four delegates; more than 400, one additional delegate for each 1,000 additional members or fraction thereof.” (Article IV, Section 6)

“Regardless of the number of delegates, locals shall be entitled to vote on the basis of one vote for each member or fraction thereof.” (Article IV, Section 7)

“In the case of a local composed of two or more locals that have merged” since **May 1, 2025**, “the combined average per capita tax of the merging locals shall be the basis of representation.” (Article IV, Section 5)

“In any case where a local has been divided into two or more locals” since **May 1, 2025**, “the total average per capita tax shall be divided among the newly created locals in direct proportion to their respective averages since the division, and this shall constitute their respective bases of representation.” (Article IV, Section 5)

“In the case of a newly organized or newly affiliated local which has been in existence or has been affiliated for less than the full twelve-month period, the average per capita tax for that portion of the twelve-month period during which the local has been in existence or has been affiliated shall be the basis for representation; provided, however, that any local which was formed” after **April 2026** “shall be entitled to representation only in accordance with the provisions of Section 8 below.” (Article IV, Section 5)

“Any local formed or affiliated after the twelve-month period” (i.e., after **April 2026**) “... shall be entitled to send one fraternal delegate to serve as an official observer without voice or vote.” (Article IV, Section 8)

“Each chartered council shall be entitled to one delegate and one vote.” (Article IV, Section 8)

“Each chartered retiree chapter shall be entitled to delegates on the basis of membership, to be determined in the manner provided for local unions in Article IV, Section 5 of this Constitution, as follows: 10,000 or fewer, one delegate; more than 10,000 but not exceeding 25,000, two delegates; more than 25,000 but not exceeding 50,000, three delegates; more than 50,000, four delegates. Each delegate representing a retiree chapter shall be entitled to one vote.” (Article IV, Section 8)

“Any member of the International Executive Board and any member of the Judicial Panel who is not elected as a delegate representing a subordinate body shall nevertheless be entitled to all the rights and privileges of a delegate except the right to vote.” (Article IV, Section 8)

Note: Upon receipt of per capita tax payments for all months through April 2026, notification will be sent to any local union/retiree chapter entitled to more or fewer delegates. Additional credential forms will be provided should an affiliate's delegate entitlement increase.

ELECTION OF DELEGATES

In all matters pertaining to the election of delegates, please refer to the AFSCME Elections Code, Appendix D of the International Union Constitution.

“All delegates shall, after due notice of nominations and elections has been given, be elected in the respective subordinate bodies. Subordinate bodies may also elect an alternate delegate for each delegate. Election shall be by secret ballot, except in instances where a nominee is unopposed.” (Article IV, Section 9)

“A delegate representing a local union must,” from **April 2026**, “until the opening of the convention, be a member in good standing of the local represented.” (Article IV, Section 12)

“With the exceptions provided in Section 15, however, two or more locals within the same council, organizing committee, state, commonwealth, or territory may unite in sending to the convention a delegate who meets the above qualifications in one of such locals,” provided that such delegate must first be elected as a delegate from his or her own local before being elected to represent another local. (Article IV, Section 12)

“No [local union] delegate may represent more than five locals.” (Article IV, Section 12)

“A delegate representing a council must,” from **April 2026**, until the opening of the Convention, “be a member in good standing of a local union which is affiliated with such council. A delegate representing a council may, if elected in accordance with the procedures set forth in Section 12 above, also serve as a delegate for not more than four local unions affiliated with the council. ... No delegate may represent more than five subordinate bodies.” (Article IV, Section 13)

“Before a local may be represented by a delegate who is not a member of the local, the membership of the local shall first vote on the following question: ‘Shall this local elect as a convention delegate a person who is not a member of this local union?’ If the majority of those voting on the question vote in the affirmative, the local may then proceed to elect a delegate.” (Article IV, Section 12)

“No member of the International Executive Board and no salaried employee of the International Union and no member of the Judicial Panel shall serve as a delegate from any local except the local of which such person is a member or of the council with which that local is affiliated.” (Article IV, Section 15)

“A delegate representing a retiree chapter must,” from **April 2026**, “until the opening of the convention, be a member in good standing of such retiree chapter or of a retiree subchapter affiliated with such chapter.” (Article IV, Section 14)

“No nomination or election of delegates shall be held more than 120 days prior to the opening of the convention [i.e., prior to **April 19, 2026**]; ... this restriction shall not apply to a delegate from a subordinate body which normally meets less often than quarterly, nor shall it affect anyone who is a delegate pursuant to the constitution of a subordinate body by virtue of election to an office therein.” (Article IV, Section 11)

“Locals entitled to more than one delegate may send fewer than their quota of delegates and the delegates present may cast the entire vote of the local.” (Article IV, Section 7)

“No delegate shall be permitted to register after 1 p.m. on the second day of the convention,” **Tuesday, August 18, 2026**. (Article IV, Section 19)

Note: No alternate seeking to replace a delegate may do so unless the alternate has officially registered as a delegate by 1 p.m. on **Tuesday, August 18, 2026.**

CREDENTIALS

“The names of the delegates and of alternates, if any, shall be certified by the president and secretary of each subordinate body to the International Secretary-Treasurer at International Headquarters at least twenty days [**July 28, 2026**] prior to the convention. If such certification is by a local union and includes two or more delegates, the certification shall designate one of the delegates as Chairperson of the delegation.” (Article IV, Section 9)

Note: In 2024, the delegates to the 46th International Convention adopted Amendment No. 2 which amended the AFSCME Constitution to authorize the International Executive Board to adopt a process for submitting electronic credential forms. Following such action by the Board, affiliates may now submit their delegate credential forms using either the online electronic

forms approved by the International Executive Board, or by completing the enclosed paper credential forms (which must be signed and mailed).

Affiliates are strongly encouraged to use the electronic credential forms; instructions for doing so are in the Delegate and Alternate Form Credential Instructions. If you choose to mail paper forms, please make two (2) copies before placing the original, signed form in the mail. The original should be forwarded to the International Union headquarters as soon as the delegate and alternate, if any, have been elected. One copy is to be retained by the delegate and presented at the time of the delegate's registration at the Convention. Another copy is to be retained in the files of the local, council or retiree chapter.

To ensure that the delegate representing your local, council or retiree chapter is properly seated, submit the electronic form no later than **Tuesday, July 28, 2026, or if using paper forms, mail the original credential form so that it is received or postmarked no later than **Tuesday, July 28, 2026**, using the enclosed postage-paid envelope. IF CREDENTIALS ARE MAILED, AFFILIATES SHOULD BE AWARE THAT THE POSTAL SERVICE HAS CHANGED ITS POSTMARK PRACTICES AND MAILING AT LEAST SEVEN DAYS IN ADVANCE OF THE DEADLINE IS RECOMMENDED.**

"Any delegate whose credential was not received by the International Secretary-Treasurer by the twentieth day [**July 28, 2026**] prior to the convention or addressed to the International Secretary-Treasurer and postmarked by the twentieth day [**July 28, 2026**] prior to the convention shall be considered an irregular delegate. No irregular delegate shall be seated at the opening of the convention. ... Following the adoption of the convention rules, irregular delegates may be seated by a majority vote of the convention." (Article IV, Section 19)

RESOLUTIONS

"Resolutions, including proposals to amend the Constitution, to be introduced for consideration at any convention shall be signed by the president and the secretary of a subordinate body or by one or more certified delegates. Such resolutions shall be prepared and signed in duplicate and sent to the International Secretary-Treasurer at International Headquarters and postmarked or sent electronically at least thirty days [**July 18, 2026**] prior to the opening of the convention." (Article IV, Section 22)

Proposed resolutions and constitutional amendments may be sent to resolutions@afscme.org.

No constitutional amendments postmarked or received electronically after **July 18, 2026**, may be introduced for consideration. Resolutions may be introduced after that date "if consent is given by a two-thirds vote of the convention." The International Union President or the International Executive Board, however, "may introduce a resolution or constitutional amendment for consideration by the convention at any time up to and including the fourth day of the convention." (Article IV, Section 22)

On behalf of the AFSCME International Executive Board, AFSCME, AFL-CIO,



Elissa McBride, International Secretary-Treasurer

Enclosures

cc: Local/Council/Retiree Chapter Secretary-Treasurers — without Enclosures

REQUIREMENTS FOR ELECTION OF DELEGATES

REQUIREMENTS

All local union delegates and alternate delegates to the Convention must be elected by secret ballot vote of the membership of their respective locals. Delegates representing councils or retiree chapters who intend to participate in the nomination and the election of the International Union officers must be elected by secret ballot vote of the membership of their council's affiliated local unions or by vote of the members of such delegate's retiree chapter or its subchapters. Otherwise, council or retiree chapter delegates who are not participating in the nomination or election of International Union officers may be elected by the delegates to the council convention, delegate assembly or other similar body of the council, or by delegates to the retiree chapter convention, but such election must be by secret ballot vote of those delegates. A secret ballot is, of course, unnecessary when a candidate is unopposed. However, the rest of the rules regarding notice, qualification, nomination, etc., must be followed.

The following requirements are mandated by the AFSCME Elections Code in Appendix D of the International Constitution and federal law. Appointment or election of delegates by the executive board of a subordinate body does not meet these requirements.

1. Notice of the nomination and election of Convention delegates must be given by mail to all members in good standing at least 15 days before the date or dates on which the nomination and election are to be held. The notice requirements may be fulfilled by mailing such notice of nomination and election to the last known address of the member OR by publication either in a local union paper or newsletter sent by mail to each member at their last known home address rather than by a separate mailing. However, notice by publication must still be given 15 days prior to the nomination and election, and the notice must be prominently placed in the paper or newsletter. **The requirement that notice of nomination and election be given by mail means that such notice must be sent by first class mail through the U.S. Postal Service.** Distribution of the notice by email or through an employer's interoffice mail system will not satisfy this requirement.
2. Nominations may be made at a regular or special meeting by a local union member or, in the case of a council, by a delegate to such council or, in the case of a retiree chapter, by a delegate or member of such chapter. Nominations may also be made by a nominating committee, unless prohibited by the constitution of the subordinate body, provided the general membership also has an opportunity to make nominations at the nominations meeting. Those nominated shall be afforded the opportunity to decline, and the name of any nominee who declines shall not appear on the ballot. Write-in votes shall not be valid for any purpose.
3. **All members in good standing must be allowed to vote.** There may not be proxy ballots. No member may cast a vote on behalf of another member.
4. The voting itself must be done by secret ballot, either through the use of a machine, a closed-in voting booth, a mail referendum, or other proper and accepted procedure. Remote electronic voting systems may be used to conduct secret ballot elections; provided the system used satisfies the requirements of the International Constitution and the LMRDA. Local unions with 2,000 or more members, and Councils, may conduct secret ballot elections with the use of remote electronic voting systems. Local unions with less than 2,000 members may use remote electronic voting systems upon the pre-approval of the International President. Any remote electronic voting system used must satisfy the secrecy requirements of the International Constitution and LMRDA. Locals using such systems must make an alternative voting method available to any member who does not have access to the electronic system selected.



- 5. Every candidate for election may have an observer present at the polls while the polls are open and when the votes are counted. The observer must be a member of the Federation.
- 6. Unlike the election of local union officers, the election of local union delegates to the International Union Convention does not require a majority of the votes cast unless that requirement is specifically stated in the local's constitution.
- 7. All election records, including ballots, must be retained for at least one year after the election.

ELIGIBILITY TO VOTE IN ELECTIONS

The U.S. Department of Labor has ruled that if an affiliate constitution provides that an officer of the affiliate who is elected to such office by secret ballot is also to be a delegate to the International Convention, by virtue of such office the officer is properly considered elected as a delegate. **In the case of a local, the secret ballot vote must be a vote of the membership of the local. An officer elected to such office by the executive board of a local union to fill a vacancy is not properly elected as a delegate, since such officer was not elected by a secret ballot vote of the membership of the local.** The same procedure holds true for a council or retiree chapter except that an officer elected by secret ballot vote of the delegates to the council convention, delegate assembly or other similar body of the council, or elected by delegates at the retiree chapter convention, cannot participate in the nomination or election of International Union Officers.

DELEGATE & ALTERNATE CREDENTIAL FORM INSTRUCTIONS

In 2024, at the 46th International Convention, the delegates approved an amendment to the International Constitution to authorize the International Executive Board to approve a method for submitting electronic credential forms. Following such approval, delegates may now submit electronic credential forms instead of the forms included in this packet. The International Union strongly encourages the use of electronic credential forms, but paper credential forms remain an option. Enclosed with the Convention Call mailing are paper credential forms that may be used to report those members elected by an affiliate to serve as a delegate or alternate delegate at the International Convention. Below are instructions for completing either the electronic credential forms or paper forms and submitting them to the International Union Secretary-Treasurer. **Do not use both types of forms. Please submit either an electronic form or a paper form.**

PLEASE READ THESE INSTRUCTIONS CAREFULLY. Incomplete credentials may prevent a delegate or alternate from being seated at the Convention.

ACCESSING ELECTRONIC CREDENTIAL FORMS

Credential forms can now be completed and submitted online. Your local, council or retiree chapter can visit digital-credentials.afscme.org to complete and submit electronic credential forms. You can find your local's, council's or retiree chapter's unique website access code in the bottom right corner of the mailing label of the envelope in which you received this Convention call packet. For assistance with your code, please email digitalcredentials@afscme.org. More detailed instructions on accessing and completing electronic credential forms are included in this packet and are available at convention.afscme.org.

COMPLETING CREDENTIAL FORMS

There are different credential forms for each type of affiliate. If you choose to use the paper forms, the applicable paper forms for your affiliate are included in the Convention Call mailing. The electronic form is a fillable form that is identical in format to the paper form. Please follow these instructions on how to complete either form.

Paper forms are color-coded as follows:

- | | |
|--------------------------|--|
| <u>Local Unions:</u> | BLUE Delegate Credential – A separate form must be submitted for each local union delegate.
GREEN Alternate Credential – One or two local union alternates may be submitted on a single form. |
| <u>Councils:</u> | YELLOW Delegate and Alternate Credential – One Council delegate and one Council alternate may be submitted on a single form. |
| <u>Retiree Chapters:</u> | PINK Delegate and Alternate Credential – One Retiree Chapter delegate and one Retiree Chapter alternate may be submitted on a single form. |

SPECIAL DESIGNATIONS (Local Unions Only)

There are special designations on the Local Union Delegate and Local Union Alternate credential forms that must be made by any local union sending more than one delegate or more than one alternate to the Convention.

The **LOCAL UNION DELEGATE CREDENTIAL** contains a box in the top left corner of the form in which the local must designate **only one** of its delegates to serve as the chairperson of the local's Convention delegation. If a delegate is not selected as the chairperson, the local could lose any votes that cannot be evenly divided among the delegation.

The **LOCAL UNION ALTERNATE CREDENTIAL** contains a box next to the name of each alternate that must be used to designate the priority in which an alternate is seated at the Convention if a delegate is absent. Most local unions prioritize alternates based on the election results — i.e., the alternate with the highest number of votes is given Priority Number 1, the alternate with the second highest number of votes is given Priority Number 2, etc.

Note: An affiliate may elect one alternate for each elected delegate. If the number of alternate credentials received exceeds the number of delegate credentials, the alternate with the lowest priority designation will not be accepted.

MEMBER INFORMATION

For each delegate and alternate, legibly print in ink or type the following information:

- Member contact and AFSCME identification – name, AFSCME member number, home address, **personal** email, **personal** cell phone;
- Name and number of the member’s home local union or retiree chapter;
- Name and number of the affiliate the delegate is representing at the Convention.

PROXY DELEGATES (Local Unions Only)

A local union may send to the Convention an elected delegate from another local union or council within the same jurisdiction (i.e., same council, organizing committee, state, commonwealth or territory) to represent it at the Convention.

The name and number of the local union whose membership voted to send another delegate to represent it at the Convention should be inserted in the “Member is a Delegate representing” box referenced in the Member Information section above.

METHOD OF ELECTION

Delegates and alternates must either be elected by the membership or designated under the affiliate’s constitution to be an automatic delegate or alternate delegate to the Convention by virtue of a secret ballot election to office by the membership.

Indicate the method by which the delegate or alternate was selected.

Note: Delegates elected by Executive Board or Delegate Assembly are not eligible to vote in the election of International Union Officers.

If selected by Delegate Election (Section 1), indicate whether the election was by: A) the membership or B) the Executive Board or Delegate Assembly. Provide the date (MM/DD/YYYY) on which the election was held.

If selected as an Automatic Delegate by virtue of holding a position under the affiliate’s constitution (Section 2), indicate whether the member was elected to the position by: A) the membership or B) the Executive Board or Delegate Assembly. Provide the position held and the date (MM/DD/YYYY) on which the member was elected to the position.

Note: Nominations and elections shall not be held more than 120 days prior to the International Convention – **April 19, 2026** – unless the affiliate meets less often than quarterly or the member is elected as a delegate or alternate by virtue of a position under the affiliate’s constitution.

OFFICER CERTIFICATION

All delegate and alternate credential forms must be signed by the president and secretary of the affiliate they are representing. Electronic forms are e-signed and, upon submission, you will have an opportunity to save and print the credential form, and you will receive an email confirmation of receipt. If using a paper form, copies should be made before mailing the original signed form to International Union headquarters. Delegates and alternates should be provided a copy of their credential form and a copy kept in the affiliate’s files.

Note: The secretary of an affiliate includes any officer holding the position of recording secretary, secretary-treasurer, corresponding secretary, financial secretary, etc.

PRE-CONVENTION SUBMISSION

Electronic credential forms must be completed and submitted through the online portal no later than **Tuesday, July 28, 2026**. If submitting paper credential forms, the original of the completed and signed delegate or alternate credential forms, along with other required materials (see checklist on page 10), should be mailed to the attention of the International Secretary-Treasurer in the enclosed postage-paid envelope. These paper materials must be postmarked no later than **Tuesday, July 28, 2026**. Due to changes in the Postal Service’s postmarking practices, we recommend mailing at least seven days prior to the postmark deadline. Credentials postmarked or received later than **Tuesday, July 28, 2026**, will be treated as irregular and will preclude the seating of the delegates and/or alternates at the opening of the Convention.

CONVENTION REGISTRATION SUBMISSION

All delegates and alternates must register in person at the Convention. Credential forms that are not received by the International Union Secretary-Treasurer before the Convention **must** be submitted by the delegate when they appear to register at the Convention. No delegate or alternate can be seated at the Convention without a properly completed and submitted credential form.

PRE-CONVENTION CHECKLISTS

Election of Delegates Checklist

The following is a checklist of procedures affiliates should follow when nominating and electing delegates and alternates to the International Convention.

See Requirements for Election of Delegates on pages 6-7 for more details.

- Notices of Nomination and Election**
At least 15 days prior to the nomination and election of delegates and alternates, the affiliate must mail written notice to the home addresses of its membership. The notices must contain the date, time and location of the nomination and election meetings. No nomination or election shall be held more than 120 days prior to the International Convention — **April 19, 2026** — unless the affiliate meets less often than quarterly or the member is elected as a delegate or alternate by virtue of a position under the affiliate's constitution.
- Nominations Meeting**
Nominations may be made at a regular or special meeting. Any member in good standing is eligible to be nominated as a delegate or alternate.
- Secret Ballot Election**
In any contested election of delegates and alternates the election must be conducted by secret ballot vote. Voting may be conducted by mail, at a meeting, or electronically if the requirements for remote electronic voting are met.
- Election Materials**
At the conclusion of the election of delegates and alternates, all election-related materials must be sealed in a box and retained by the affiliate for at least one year. Election materials include, but are not limited to, meeting sign-in sheets, ballots (cast, blank, voided), tally sheets and, if applicable, electronic voting system reports.

Convention Return Envelope Checklist

The following is a checklist of materials affiliates should return to the International Union in the enclosed pre-paid envelope, addressed to the AFSCME Secretary-Treasurer.

Delegate and Alternate Credential forms must be received or postmarked by **Tuesday, July 28, 2026.**

- Delegate Credential Forms (if using paper forms)**
Official certification of delegates to the Convention. If a local has elected more than one delegate, only one may be designated to serve as the chairperson. If you are submitting electronic credential forms, there is no need to mail credential forms.
- Alternate Credential Forms (if using paper forms)**
Official certification of alternates to the Convention. If a local union has elected more than one alternate, each must be assigned a priority number for seating.
- Voter Authorization Form**
A majority of the delegates from an individual local union, who have been registered and seated at the Convention, may join together to designate one member of the local's delegation ("Authorized Voter") to cast their share of votes in all officer elections in which they are eligible to participate. Designation of an Authorized Voter must be made on a Voter Authorization Form.
- Report of Elected Officers (if using paper forms)**
All affiliates are required to report to the International Secretary-Treasurer the names, addresses and terms of office for newly elected officers (Article IX, Section 4). If your affiliate has not submitted a list following your most recent election, you may provide updates on the enclosed form or visit: afscme.org/officer-reports to submit the form online.

AGENDA HIGHLIGHTS

*Times below are subject to change.

All Convention activities will be held at the McCormick Place Convention Center (MPCC).

Saturday, August 15, 2026

Credentials Committee

Hall B of MPCC
11 a.m. – 5 p.m.

Registration

Hall B of MPCC
Noon – 5 p.m.

PEOPLE Booth

Hall B of MPCC
Noon – 5 p.m.

Sergeant-at-Arms Committee

MPCC Room TBD
5 p.m. – 8 p.m.

Sunday, August 16, 2026

Registration/Credentials Committee

Hall B of MPCC
9 a.m. – 5 p.m.

PEOPLE Booth

Hall B of MPCC
Noon – 5 p.m.

Resolutions Committee

MPCC Room TBD
2 p.m.

Rules Committee

MPCC Room TBD
3 p.m. – 4 p.m.

Sergeant-at-Arms Committee

MPCC Room TBD
3 p.m. – 5 p.m.

First-Time Delegates and Alternates Briefing

MPCC Room S100
2:30 p.m. – 4:30 p.m.

Delegates' Reception

Lakeside Center of MPCC
5 p.m. – 8:30 p.m.

Monday, August 17, 2026

Registration

Hall B of MPCC
7 a.m. – 1 p.m.

Opening General Session

Hall B of MPCC
Doors open at 9 a.m.
Session starts at 10 a.m.

KEYNOTE SPEAKER

President Lee Saunders

Credentials Committee

Hall B of MPCC
Upon Recess of General Session

Committee Meetings

MPCC Rooms TBD
Upon Recess of General Session

Workshops

MPCC Rooms TBD
30 Minutes After Recess

Tuesday, August 18, 2026

Registration

Hall B of MPCC
7 a.m. – 1 p.m.

Sector Roundtables

MPCC Rooms TBD
7:45 a.m. – 9:15 a.m.

General Session

Hall B of MPCC
Doors open at 9 a.m.
Session starts at 10 a.m.

KEYNOTE SPEAKER

Secretary-Treasurer Elissa McBride

Nominations for At-Large Officers

Credentials Committee

Hall B of MPCC
Upon Recess of General Session

Nominating Caucuses

MPCC Rooms TBD
Upon Recess of General Session

Committee Meetings

MPCC Rooms TBD
Upon Recess of General Session

Paint with PEOPLE (Ticketed fundraiser)

Hall B of MPCC
30 Minutes After Recess

Wednesday, August 19, 2026

Workshops

MPCC Rooms TBD
7:45 a.m. – 9:15 a.m.

General Session

Hall B of MPCC
Doors open at 9 a.m.
Session starts at 10 a.m.

Thursday, August 20, 2026

PEOPLE T-Shirt Day

Elections

Lakeside Hall D of MPCC
6 a.m. – 9:30 a.m.

General Session

Hall B of MPCC
Doors open at 9 a.m.
Session starts at 10 a.m.

PEOPLE Awards Day

Friday, August 21, 2026

Runoff Elections (if necessary)

Lakeside Hall D of MPCC
6:30 a.m. – 8:30 a.m.

Closing General Session/ Installation of Officers

Hall B of MPCC
Doors open at 8:30 a.m.
Closing Session starts at 9 a.m.

CHECK OUT:

convention.AFSCME.org for changes, updates, workshop descriptions and more details.

AFSCME CONVENTION ONLINE

A successful Convention requires planning, coordination and the sharing of information with attendees. The AFSCME Convention website provides additional details about registering for and participating in Convention activities. Visit convention.AFSCME.org for more information.

PRE-CONVENTION REGISTRATION

Delegates, alternates and guests planning to attend any portion of the Convention should pre-register using AFSCME's Convention registration system. Visit the Convention website for detailed information and instructions on how to complete the following online registration:

Attendee Registration – Delegates, alternates and guests planning to attend any portion of the Convention should pre-register online before arriving, even if housing is not required.

Housing Registration – AFSCME has negotiated discounted hotel rates for Convention attendees. It is extremely important that attendees use rooms that are in AFSCME's contracted hotels listed on page 12. The deadline for reserving rooms in AFSCME's discounted block is **Friday, June 26, 2026**.

TRANSPORTATION

Airlines – As you book your travel plans, keep in mind that Chicago offers two major airport options to get to the McCormick Place Convention Center, where our event will be held. You can choose to travel to Chicago's O'Hare International Airport (ORD) or Chicago's Midway International Airport (MDW).

Please note that the FAA announced that it is limiting flights to O'Hare from May 17 through October 24. Also, Southwest Airlines has announced it will no longer fly to O'Hare beginning June 4. We strongly encourage you to look at flights for both Chicago airports to maximize your travel options and book your travel early.

AFSCME has negotiated discounted fares with Delta, Southwest and United airlines to make getting to and from Chicago affordable. Discount codes and booking instructions are available online.

Ground Transportation – Once you arrive, the CTA is a fast and affordable way to get to and from Chicago's international airports. Blue Line service from O'Hare to downtown takes about 40 minutes. Orange Line service from Midway to downtown takes about 25 minutes. Taxi and ride share vehicles (e.g., Lyft) are also available.

Rental Cars – AFSCME has partnered with National/Enterprise and Avis/Budget to provide rental cars at discounted rates. Find a discount code and booking instructions online.

FORMS

Affiliate Booths – AFSCME affiliates, members and staff may sell, offer, or display items made in the United States, preferably by union labor, at the Convention. To reserve space, use the Affiliate Booth Request form, which is available on the Convention website. The deadline for requesting a booth is **Friday, June 26, 2026**.

Child Care Registration – Child care for children ages 3 months to 12 years is available to registered attendees during the Convention. The Child Care Registration Form is available online and should be submitted before **Friday, July 31, 2026**.

ADDITIONAL INFORMATION AVAILABLE AT [CONVENTION.AFSCME.ORG](https://convention.AFSCME.org)

- Convention Registration Hours
- Committee Meetings
- Shuttle Schedule
- First-Time Delegate Orientation
- Scooters/Special Needs
- And More!

Download the official

AFSCME 47th INTERNATIONAL CONVENTION APP

to enhance your Convention experience.

GET FULL, FREE AND UP-TO-DATE ACCESS TO:

- The Convention agenda;
- Workshop schedules;
- Transportation information;
- Important notifications about Convention activities;
- Valuable McCormick Place and Chicago area information;
- and much more!

Scan the QR code and register your cell phone number. We will text you when the Convention app is ready to download on your Apple or Android mobile device, tablet or computer.



PAINT WITH PEOPLE: ARTISTS WANTED!

Buy a ticket and join us for a guided, paint-and-sip craft session to benefit PEOPLE.

Choose your canvas: a classic painting or a custom bucket hat. Either way, you'll leave with something beautiful while helping our union's political action committee (PAC) elect pro-worker friendly politicians at the federal, state and local levels.

We'll have snacks and non-alcoholic drinks.

Sign up now!

**BUY YOUR
TICKET HERE**
Scan the QR Code



*Legal Requirement to Donate: Contributions or gifts to AFSCME PEOPLE are not deductible for federal income tax purposes. All contributions to AFSCME PEOPLE are voluntary and will be used to support pro-worker candidates in federal, state and local elections. Contributions are not a condition of membership or employment and refusal to contribute is free of reprisal. Although entry to Paint with PEOPLE requires a \$50 ticket, any contribution guideline is only a suggestion, and you may contribute more or less than that amount or nothing at all, and you will not be favored or disadvantaged because of your contribution amount or decision not to contribute. In accordance with federal law, AFSCME PEOPLE accepts contributions only from AFSCME members, executive and administrative personnel, and their families. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.



**47th International
Convention**
CHICAGO

American Federation of State, County
and Municipal Employees, AFL-CIO

1625 L Street, NW
Washington, DC 20036

AFSCME.org

Lee Saunders
International President

Elissa McBride
International Secretary-Treasurer